

### GovWebworks Commercial 2018 Rate Card

<b>Position</b>	<b>On-site Max Hourly Rate</b>	<b>Off-site Max Hourly Rate</b>
- Agile Coach / Scrum Master	\$170	\$155
- Project Manager	\$150	\$135
- Delivery Manager / Product Owner	\$150	\$135
- Business Analyst	\$150	\$135
- Technical Architect / Lead Developer	\$170	\$155
- Quality Assurance Engineer	\$150	\$135
- DevOps Engineer	\$150	\$135
- Network Engineer	\$150	\$135
- Security Engineer	\$150	\$135
- Backend Software Developer	\$155	\$140
- Frontend Software Developer	\$155	\$140
- Database Administrator	\$150	\$135
- Graphic Designer	\$150	\$135
- UX/Interaction Designer	\$170	\$155
- Content Specialist / Content Strategist / Writer	\$155	\$140
- Support Specialist	\$90	\$75
- Solution Support Technician	\$135	\$125
- Subject Matter Expert	\$155	\$140
- Big Data Architect	\$170	\$155
- Network Engineer	\$150	\$135

The above rates are firm through 12/31/2018.

Rates are subject to annual review based on prevailing market conditions. The amount of any annual increase will not exceed 3.3%.